



#### **Mission Statement**

To provide accurate information and maximize access to municipal government.

#### **Department Description**

The City Clerk's multi-faceted office functions have evolved in response to the needs of legislative bodies and their constituents. As clerk to the City Council, the office records and preserves Council proceedings, and provides procedural and technical support where needed. Office staff administers municipal elections, coordinates public hearings, and assists the public and other City staff in conducting business. The Office also disseminates information regarding legislative actions and policy decisions to City departments, other agencies, and the public. As official record keeper, the City Clerk maintains custody of City records.

#### **Service Efforts and Accomplishments**

In collaboration with the Mayor's Office, the City Clerk is working to automate the "Council Action Request" process. Currently, the process is performed manually. The automated process will save the City in time and money. In addition, back-up material for docket items will be scanned and uploaded to the web providing easy access to City government for the residents and visitors of San Diego.

The Office of the City Clerk implemented the "Real Time Motion" during Council meetings. This effort facilitates the Councilmembers voting process and it also assists the public to witness in real time what is being voted upon.

In an effort to provide wider access to the docket and in response to a public suggestion, the City Clerk implemented a televised list of docketed items. City Cable TV broadcasts the City docket periodically through the weekend prior to the City Council meeting.

The Elections and Information Services Division has implemented mandatory electronic filing of disclosure statements for campaign committees with contributions or expenditures of \$10,000 or more in connection with a City election. As more statements become available electronically, the public's benefit from rapid, ready access to campaign information will continue to grow.

## **Service Efforts and Accomplishments**

The Records Management Division has implemented a new Imaging Program with full text retrieval and 100 percent quality assurance. The program began as a pilot and has now become permanent with two high-volume scanners. The Records Center is in the process of expanding its available storage area and will soon be taking in large volumes of maps. By the end of Fiscal Year 2008, the Records Management Division will have the updated Records Disposition Schedules available on the Intranet so that they are accessible to all City employees. The Division also plans to digitize photos of mayoral artifacts.

#### **Budget Dollars at Work**

- 3.9 Million City Council docket and exhibit pages prepared and distributed annually
- 6,805 City Council meetings and Mayoral approved actions recorded, documented, and processed annually
- 14,016 Records storage transactions completed annually
- 3,500 Disclosure statements received, reviewed, and acted upon within 15 days of filing annually

## **Department Summary**

City Clerk										
		FY 2006 BUDGET		FY 2007 BUDGET		FY 2008 PROPOSED		FY 2007-2008 CHANGE		
Positions		45.00		45.00		45.00		0.00		
Personnel Expense	\$	3,241,306	\$	3,403,729	\$	3,620,385	\$	216,656		
Non-Personnel Expense	\$	521,056	\$	720,815	\$	803,910	\$	83,095		
TOTAL	\$	3,762,362	\$	4,124,544	\$	4,424,295	\$	299,751		

### **Department Staffing**

	FY 2006	FY 2007	FY 2008
	BUDGET	BUDGET	PROPOSED
GENERAL FUND			
City Clerk			
Administration	2.00	2.00	0.00
Council Actions	2.00	2.00	5.00
Elections & Information Management	3.00	3.00	12.00
Legislative Services	20.00	20.00	19.00
Records & Info Management	18.00	18.00	9.00
Total	45.00	45.00	45.00

## **Department Expenditures**

		FY 2006 BUDGET	FY 2007 BUDGET	FY 2008 PROPOSED
GENERAL FUND				
City Clerk				
Administration	\$	359,054	\$ 332,530	\$ 146,567
City Clerk	\$	-	\$ (653)	\$ 33,236
Council Actions	\$	159,707	\$ 196,679	\$ 575,223
Elections & Information Management	\$	294,047	\$ 361,389	\$ 887,276
Legislative Services	\$	1,533,087	\$ 1,620,362	\$ 1,731,565
Records & Info Management	\$	1,416,467	\$ 1,614,237	\$ 1,050,428
Total	<u>\$</u>	3,762,362	\$ 4,124,544	\$ 4,424,295

## **Significant Budget Adjustments**

#### **GENERAL FUND**

City Clerk	Positions	Cost	Revenue
Salary and Benefit Adjustments  Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.	0.00 \$	191,969 \$	0
Increase to Retiree Health Care-Other Post-Employment Benefits (OPEB)	0.00 \$	87,462 \$	0
Addition of funds to be applied towards the total liability for retiree health care.			
Council Dockets and Exhibit  The transfer of funds between object accounts for print shop services and photocopies, and the requested increase are necessary to meet the cost of printing the Council docket, exhibit materials, and other public records as mandated by the Brown Act.	0.00 \$	56,681 \$	0
Chamber Upgrades  Increase to support upgrades and improvements to the City Council Chambers to accommodate ADA requirements, the Strong Mayor form of government, and future redistricting as outlined in the City Clerk's CIP request and Five Year Financial Outlook.	0.00 \$	50,000 \$	0

## **Significant Budget Adjustments**

#### GENERAL FUND

City Clerk	Positions	Cost	Revenue
Hourly Temp Help  Temporary pool and/or provisional employment will assist the Clerk's office with various critical tasks as follows: staff turnover necessitates immediate replacement to continue to meet mandates such as City Charter requirements, the Brown Act, and the Strong Mayor form of government. Also, heavier than normal workload due to Special Council meetings, processing supplemental docket items, the implementation and	0.00	\$ 29,563 \$	0
transition of the upcoming docket automation, scanning and uploading contracts and deeds to the web to coincide with subsequent and future items adopted by Council.			
Records Storage  This increase is necessary to meet contract requirements with Corovan and the cost of storing Vital Records as mandated by the City Charter.	0.00	\$ 6,690 \$	0
Service Level Agreement with Redevelopment Agency Service Level Agreement initiated to provide scanning service to the Redevelopment Agency.	0.00	\$ 0\$	12,000
Support for Information Technology  Funding is allocated according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00	\$ (1,915) \$	0
Position Swap  Swap 1.00 Assistant City Clerk position to 1.00 Deputy Director for the Records Management section.	0.00	\$ (9,363) \$	0
Non-Discretionary  Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.	0.00	\$ (28,361) \$	0
Vacancy Savings  Adjustments in personnel expense from positions that are projected to be vacant for a period of time in Fiscal Year 2008 due to personnel transition and salary differentials for new employees.	0.00	\$ (82,975) \$	0

Expenditures by Category		FY 2006 BUDGET	FY 2007 BUDGET	FY 2008 PROPOSED
PERSONNEL				
Salaries & Wages	\$	2,148,151	\$ 2,244,746	\$ 2,307,240
Fringe Benefits	\$	1,093,155	\$ 1,158,983	\$ 1,313,145
SUBTOTAL PERSONNEL	\$	3,241,306	\$ 3,403,729	\$ 3,620,385
NON-PERSONNEL				
Supplies & Services	\$	254,391	\$ 290,824	\$ 383,788
Information Technology	\$	182,076	\$ 339,364	\$ 351,736
Energy/Utilities	\$	80,596	\$ 86,634	\$ 64,393
Equipment Outlay	\$	3,993	\$ 3,993	\$ 3,993
SUBTOTAL NON-PERSONNEL	\$	521,056	\$ 720,815	\$ 803,910
TOTAL	\$	3,762,362	\$ 4,124,544	\$ 4,424,295
Revenues by Category		FY 2006	FY 2007	FY 2008
		BUDGET	BUDGET	PROPOSED
GENERAL FUND				
Charges for Current Services	\$	8,100	\$ 18,625	\$ 18,625
Transfers from Other Funds	\$	-	\$ -	\$ 12,000
Other Revenues	\$	24,000	\$ 24,000	\$ 24,000
TOTAL	\$	32,100	\$ 42,625	\$ 54,625

## **Salary Schedule**

# **GENERAL FUND City Clerk**

Class	Position Title	FY 2007 Positions	FY 2008 Positions	Salary	Total
1105	Administrative Aide I	0.00	1.00	\$ 43,820	\$ 43,820
1107	Administrative Aide II	2.00	2.00	\$ 50,686	\$ 101,372
1218	Assoc Management Analyst	5.00	6.00	\$ 64,539	\$ 387,233
1237	Payroll Specialist I	1.00	1.00	\$ 39,515	\$ 39,515
1349	Info Systems Analyst III	1.00	1.00	\$ 71,601	\$ 71,601
1383	Legislative Recorder II	5.00	5.00	\$ 52,941	\$ 264,707
1395	Deputy City Clerk I	15.00	15.00	\$ 39,366	\$ 590,493
1396	Deputy City Clerk II	3.00	2.00	\$ 43,610	\$ 87,219
1535	Clerical Assistant II	3.00	3.00	\$ 35,402	\$ 106,205
1617	Micrographics Clerk	1.00	1.00	\$ 33,907	\$ 33,907
1746	Word Processing Operator	1.00	1.00	\$ 37,844	\$ 37,844

## **Salary Schedule**

**GENERAL FUND City Clerk** 

		FY 2007	FY 2008		
Class	Position Title	Positions	<b>Positions</b>	Salary	Total
1857	Sr Legislative Recorder	1.00	0.00	\$ -	\$ 
1879	Sr Clerk/Typist	1.00	1.00	\$ 43,313	\$ 43,313
1899	Stock Clerk	2.00	2.00	\$ 36,017	\$ 72,033
2108	Asst City Clerk	1.00	0.00	\$ -	\$ -
2138	City Clerk	1.00	1.00	\$ 138,000	\$ 138,000
2252	Deputy Director, Legislative Services	1.00	1.00	\$ 106,411	\$ 106,411
2253	Deputy Director, Records & Info Mgmt	1.00	2.00	\$ 103,749	\$ 207,498
	Vacancy Factor Adjustment	0.00	0.00	\$ -	\$ (69,330)
	Bilingual - Regular	0.00	0.00	\$ -	\$ 15,836
	Temporary Help	0.00	0.00	\$ -	\$ 29,563
	Total	45.00	45.00		\$ 2,307,240
CITY	CLERK TOTAL	45.00	45.00		\$ 2,307,240